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### Upcoming PeopleSoft HCM Webinars

- **Empower your employees through HR Helpdesk, relieving the burden on HR –** September 21
- **Canadian Emergency Wage Subsidy** - September 22
- **RECONNECT** – October 5 - 8
- **International Virtual Week - HEUG** – October 19-22



### RV's Strategy Spotlight

I am happy to announce that in August we kicked off the very first podcast dedicated to you – our PeopleSoft customers. I am fortunate to be the host of the inaugural season of the PeopleSoft Chat podcast. The goal is to have guests who are influencers, experts, decision-makers, customers, and consultants in the HR and Oracle PeopleSoft space, to candidly chat about their experiences and best practices on issues that are top of mind for our customers. All episodes are available for listening on the new **Podcast playlist** on our YouTube channel, or may be downloaded **here**.

Last month **Paco Aubrejuan** and **Chris Leone** hosted a virtual summit specifically for PeopleSoft customers where over 500 customers were in attendance. Paco and Chris discussed the impact and future of Oracle Cloud applications for those Oracle customers running PeopleSoft today. PeopleSoft customers such as MetLife, Hilton, and JP Morgan Chase also joined the webinar to share their experiences transitioning to Oracle Cloud. You may find the recording **here**. Furthermore, we are offering a free series of educational follow-on webinars specifically for PeopleSoft customers that will dive a little deeper, one topic at a time, into the mechanics and experiences of transitioning to the cloud. I will be co-hosting this series with my peers from the Oracle HCM Cloud product development teams and look forward to fielding your questions. Join me for as many of the sessions you can fit in your schedule. You may register **here**.

Next month our friends at Quest will be hosting the virtual version of **PeopleSoft RECONNECT 2020: October 5 – 8**. This deep-dive conference is exclusively for PeopleSoft customers where my entire team, among other PeopleSoft experts, will be presenting the latest PeopleSoft developments and features while answering your questions. **Registration** is now open.

Also next month we are expecting to deliver HCM Image 36 which will likely feature new chatbots, a newly designed fluid-based Health & Safety module for tracking incidents, and the modernization of the Job Data component for HR administrators. We will share more details about what is included in Image 36 next month, but in the meantime you may start preparing by reviewing this **blog**.

## Customer Corner

We want to highlight the great accomplishments our customers this month.

If your organization has done something great (upgraded, deployed fluid/new functionality), **[please let me know](#)** so you can get your well-deserved recognition.

Congratulations to **Onondaga County, NY** for implementing PeopleSoft HCM (HR, Payroll & Benefits) – **NEW CUSTOMER**  
Congratulations to **Jubilant Life Sciences** for upgrading to 9.2 **and** deploying Fluid Self Service **and** Fluid Position Management  
Congratulations to **Big Lots!** for upgrading to PeopleTools 8.58 **and** Guided Self Service **and** Fluid Approvals  
Congratulations to **Vidant Medical Center** for upgrading to PeopleTools 8.58 **and** deploying Fluid Benefits Enrollment **and** Kibana Analytics **and** Fluid Delegation **and** ePerformance



- Congratulations to **Independence Blue Cross – Philadelphia** for deploying Fluid Life Events **and** Fluid Benefits Enrollment
- Congratulations to **Regional Medical Center** for deploying Fluid Employee **and** Manager Self Service
- Congratulations to **State of Kansas** for deploying Fluid Total Rewards **and** Fluid Announcements
- Congratulations to **University of North Texas Systems** for deploying Onboarding **and** Fluid Delegation Framework
- Congratulations to **University of Texas - Rio Grande Valley** for deploying ePerformance **and** Fluid Total Rewards
- Congratulations to **Texas Christian University (TCU)** for deploying Onboarding
- Congratulations to **County of San Bernardino, CA** for deploying ePerformance
- Congratulations to **County of Stanislaus, CA** for deploying Extended Leave Absences
- Congratulations to **Daimler** for deploying HR Analytics
- Congratulations to **Honeywell** for implementing Data Privacy Masking
- Congratulations to **Houston Community College** for deploying Fluid Total Rewards
- Congratulations to **J. Paul Getty Trust** for deploying Automatic ePerformance Document Transfers
- Congratulations to **Larson Doors** for deploying Fluid Employee Self Service
- Congratulations to **Westfield Insurance Group** for deploying Fluid Benefits Enrollment
- Congratulations to **Savannah Nuclear Solutions** for deploying Fluid Direct Deposit
- Congratulations to **The University of Vermont** for deploying state W-4's
- Congratulations to **Brigham Young University (BYU)** for upgrading to PeopleTools 8.58
- Congratulations to **University of Tasmania** for upgrading to PeopleTools 8.58

**Focus Group Updates:** If you are interested - **[Click this link](#)** for list of HCM Focus Groups

- **Human Resources** – Focus group saw a demo of the new Job Data Modernization feature
- **Profile Management** - The development team has been working on finishing up fluidization of manager and employee actions from talent profile. We will be meeting in October to review some new enhancements and designs.
- **ePerformance** – The focus group met and reviewed and provided input on the new modern fluid design for ePerformance.
- **ELM** – The focus group met and discussed LTI (Learning Tools Interoperability) requirements. We are working with Zoom to get LTI integration
- **Fluid Delegations** - The focus group reviewed recently delivered fluid functionality, the customer's implementation plans, and the items that are currently on the roadmap
- **Absence Management**– The focus group reviewed and provided feedback on the new Absence Calendar design. In addition, we reviewed the roadmap for the Absence Mgmt.
- **Benefits** - Focus Group met to discuss multiple upload and approval of documents for Fluid Life Events. Also a follow-up survey was sent to Focus Group members about Plan Comparison.
- **PTF (PeopleSoft Test Framework)** - Weyerhaeuser presented on data loader to the focus group

\*\*\* **Important Note** \*\*\* Focus Groups are open to all customers; calls are typically once a month for an hour or as needed. Your organization needs to have a current CPCA (Customer Participation Confidentiality Agreement) since Oracle discloses future design and prototypes.

**USA/Global Legislative Updates** — <https://blogs.oracle.com/PsffLegUpdates/>

- **United States – EEOC** has delayed the reporting of EEO-1 2019 and EEO3 and EEO-5 2020 until 2021
- **United States – VETS4212** reporting is due by September 31, 2020
- **United States – Memorandum on Deferring Payroll Tax Obligations.** The White House announced Executive Orders on August 8 pertaining to deferring certain payroll tax obligations
- **Japan -** The Japan National Tax Agency has published a new template to be used for tax year 2020.
- **China-** The State Administration of Taxation has released amendments on July 28th 2020 related to tax exemption for residents who receive wages for the first time in the tax year.
- **United Kingdom -** The Department for Education has released notification on Student and Post Graduate Loan Thresholds for the 2021-22 tax year

**PeopleSoft Update**

- **HCM Image 36** - posting October 16, 2020 - *tentative date*
- **Tax Update 20 -D** – posting October 16, 2020 - *tentative date*

**PeopleSoft General Update**

- **PeopleSoft Benefits/Time and Labor Fluid WorkCenters Video Feature Overview – Video**
- Episode 1 - **PeopleSoft Chat Podcast – Talks with Jim Marion** about the evolution of PeopleSoft applications and technology - **Podcast**
- **Texting - The new way to connect to PeopleSoft Employee Directory Assistant! - Blog**
- **Did you achieve the 2020 benchmark for hiring U.S. Veterans? - Blog**
- **Have you submitted your VETS4212 yet? Deadline is September 30 - Blog**
- **What goes into building a Strategic Plan for Fluid UI? - Blog**
- **The New Fluid Extended Absence Requests: Cleaner, Simpler, and more Configurable - Blog**
- **Sneak Peak – New Job Data Modernization Tiles - Blog**
- **Sneak Peek - Modernized Job Data Enhanced Search Results - Blog**

**Note:** If you would like to receive this newsletter directly, please email [julie.alonso@oracle.com](mailto:julie.alonso@oracle.com). If you would like to UNSUBSCRIBE to this newsletter, please do so [here](#).



Paco Aurrejuan and Chris Leone co-hosting the HCM Virtual Summit

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