

Thanks for subscribing to the PeopleSoft Payroll for North America Newsletter. And many thanks to the [Quest Oracle Community](#) once again for giving us a platform to continue publishing this newsletter.

PeopleSoft HCM 9.2 Image #36 Is Posted: We know you've been waiting. The Image was posted on November 3. See the [PUM Home Page](#) for links. Documentation for 9.2 Tax Updates can always be found on [Doc ID 1917096.2](#), click on the Payroll for North America tab, then click the link for Tax Update documentation.



If you missed or want to re-visit our Tax Update 20-D Advisor Webcast, you can stream the recording from [Doc ID 2701856.1](#)

Here is a link to our Video Highlights for HCM 9.2 Image #36.

We're excited about the new payroll enhancements delivered in Image 36. We will have an Advisor Webcast on November 12 to discuss the new ability to create direct deposit transactions for off-cycle payments. See [this link](#) for information on the webcast and go to our new [Advisor Webcast Landing Page](#) to register (scroll all the way down for PeopleSoft webcasts).

We are also planning an Advisor Webcast on December 15 to introduce new functionality for minimum wage by jurisdiction. Registration for this webcast will be available on our [Advisor Webcast Landing Page](#) soon.

As always, if you miss any of our Advisor Webcasts, you can find archives of our recorded webcasts on [Document ID 1456265.1](#).

Hot Stuff: We've posted a couple of PRP patches to My Oracle Support after Image 36.

Patchset 31044494 was posted on November 5. Patches for the following Bugs are included in this patchset:

- **Bug 31044494** modifies COBOL and Application Engine programs to allow multiple instances of the Paysheet Update process to run concurrently for different companies and paygroups.
- **Bug 30923883** modifies PeopleCode to hide the display of the Withholding Allowances field on State Tax Data for employees in Arizona, Connecticut, Kentucky, Missouri, Mississippi, or Pennsylvania.
- **Bug 31995884** delivers U.S. tax tables for New Jersey effective October 1, 2020.

- **Bug 31843195** modifies PeopleCode to allow payroll administrators to update Tax Status, Special Withholding Status, and Additional Amount fields for employees in Colorado, North Dakota, New Mexico, or Utah.

Patchset 31924174 was posted on November 6 with patches for the following Bugs:

- **Bug 31924174** modifies COBOL to report high level messages on the COBOL log file for OS390 and MSS platforms.
- **Bug 31834348** modifies COBOL to improve performance in Oracle platform and resolve error on OS/390 database when the Minimum Wage for Jurisdiction feature has been enabled.

Remember – There is a Mandatory Patch in Tax Update 20-D: The We've discussed this on our webcasts, but Tax Update 20-D will includes a patch for **Bug 30772369** (SUPPORT MINIMUM HOURLY WAGE PAY RATES BASED ON REGIONS OR LOCALITIES). The new functionality to be delivered in this patch will allow regional or locality-specific minimum hourly wage values to be used in FLSA calculations and tips processing.

All 9.2 customers must apply this patch, but you do not have to implement the enhancement immediately. You will be able to control if you want to use the new functionality via the Payroll for NA Installation Page.

Also, please note that **Patch 30558046** (PAYSHEET UPDATE ENHANCEMENT FOR INACTIVE EMPLOYEES), which was delivered in PeopleSoft Update Image 33, will be a prerequisite for applying Patch 30772369 in 20-D. We previously delivered this as an optional patch in Image 33. Patch 30558046 is no longer optional once Tax Update 20-D is applied. While both enhancements are required in Image 36, they do not have to be implemented.

Support for Pre-Printed W-2 and W-2c forms for U.S., American Samoa, Guam, and Virgin Islands will be discontinued as of tax year 2021.

Form	Form ID	Description
W-2	LPS4V	Pressure seal laser form, printing four W-2 forms per page, one on top of the other
W-2	LSR01	Laser form, printing four W-2s per page, one on top of the other
W-2	LSR02A	Laser form, printing four W-2s per page, at the corners of the page
W-2	LSR03	Standard laser form, printing two W-2s per page
W-2	W-2ASL	American Samoa – standard laser form, printing two W-2AS forms per page
W-2	W-2GUL	Guam - standard laser form, printing two W-2GU forms per page
W-2	W-2VIL	U.S. Virgin Islands – standard laser form, printing two W-2VI forms per page
W-2c	LSR01	lis version of standard laser form
W-2c	LSR01P	pdf version of standard laser form

For tax year 2021, employers who previously used the forms listed above should plan on using BI Publisher to create and print W-2s and W-2cs. For more information see our [PeopleSoft BI Publisher Information Center](#).

We welcome feedback on this decision. Please contact me directly with any concerns.

New T4 Reporting Requirements:

The Canada Revenue Agency (CRA) has introduced additional reporting for the T4 slip for 2020. This is to validate payments made under the [Canada Emergency Response Benefit \(CERB\)](#).

The CRA is implementing new **Other Information** codes when reporting employment income and retroactive payments in the following periods:

- Code 57: Employment income paid between – March 15 to May 9
- Code 58: Employment income paid between – May 10 to July 4
- Code 59: Employment income paid between – July 5 to August 29
- Code 60: Employment income paid between – August 30 to September 26

We are tracking these changes on [Bug 31435608](#), which is targeted for Tax Update 20-E for all releases.

Also, for our Canadian friends, here is a link to our [presentation at RECONNECT](#) where we discussed upcoming changes to the T-4. (Note you'll need a Quest ID to view)

More Canada: The Canadian Basic Personal Amount (BPA) Tax Credit Dynamic Calculation, a non-refundable tax credit for Canadians to claim on their income tax returns was introduced by the Ministry of Finance back in December of 2019. Guidelines were released in January, and we provided manual instructions for updating tax tables, but the CRA provided a grace period for implementation of the dynamic calculation, which will require COBOL modifications.

Due to COVID-19 priorities, legislation has not been passed at this time. The CRA has extended the administrative relief on the implementation of the Federal CPA to 2021. We continue to monitoring progress on this. Watch our [Hot Topics Document](#) for details when they are available.

Year-end Planning Information

The U.S. Year-End Guide is targeted to post by November 30. Tax form definitions and print parameters will be included with Tax Update 20-E.

Congratulations to University of Massachusetts on receiving a PeopleSoft Innovator Award for their implementation and deployment of the Paysheet Load Enhancement for Inactive Employees.

Check out their story [here](#).

If you've deployed recently delivered features, you can submit a nomination for an Innovator Recognition for your hard work. Read our Innovator Stories and learn how the program works on our [PeopleSoft Innovator Pages](#) and let us share your story.

Did You Know that Quest Experience Week is December 7-10? PeopleSoft Day is Monday, December 7. Check out the [agenda here](#).

Oracle's commitment to PeopleSoft customers during this time of pandemic, see our [PeopleSoft COVID-19 Updates](#) page on [peoplesoftinfo.com](#).

If you have questions or concerns, please do not hesitate to contact me or any of the HCM Strategy Team members.

You can help - if you receive word of a new tax or change to an existing tax, log a Service Request and send us a link to the legislation so we can investigate.

2021 HCM Maintenance Schedule Is Posted: See [Document 2715524.1](#). Tax Update 20-E is scheduled to post for all releases by December 4. For release 9.2, we will post as a PRP. We do not anticipate any delays in posting of the Tax Updates or PRP.

Here's our schedule for 2021 (note that dates are always subject to change). Watch the Schedule Document for the latest updates.

Tax Update	PI/PRP	Target Posting Date	Comments
21-A	Image 37	January 24, 2021	
21-B	Image 38	April 16, 2021	
21-C	Image 39	July 30, 2021	
21-D	Image 40	October 15, 2021	Image 40 is targeted to post October 14
21-E	PRP	December 3, 2021	

The Quest Oracle Community PeopleSoft **Payroll for North America Special Interest Group** meets the second Tuesday of each month. Please join us, this is an informative meeting, with lots of lively conversation. We always welcome your participation and contributions.

Thanks to Nicole for leading these. For info, [click here](#).

Helpful Links

- [PeopleSoft Payroll for North America Hot Topics](#)
- [PeopleSoft Payroll for North America Tax Update Information Center](#)
- [PeopleSoft Legislative and Regulatory Blog](#)
- [PeopleSoft Payroll for North America Community](#)
- [PeopleSoft Payroll for North America Idea Spaces](#)
- [PeopleSoft HCM 9.2 Update Image Documentation](#)
- [PeopleSoft COVID-19 Information Center](#)

Your feedback on our newsletter is always appreciated. If you have suggestions for improving this newsletter, please let me know.

Please feel free to forward the newsletter to your colleagues using PeopleSoft Payroll for North America. If you received this newsletter from a friend or colleague and would like to receive it, send me an email at richard.delaney@oracle.com with NEWSLETTER in the subject and you will be added to our distribution list.

Would you like to have a voice in our roadmap and help guide our future? If interested, reply back to me at richard.delaney@oracle.com and let's discuss. Interested in other PeopleSoft Focus Groups? [See the entire list here](#).

Peace, Love, & PeopleSoft. Wear your mask.

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ORACLE

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