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Thanks for subscribing to the PeopleSoft Payroll for North America Newsletter. And many thanks to the [Quest Oracle Community](#) once again for giving us a platform to continue publishing this newsletter.

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**BREAKING NEWS: PeopleSoft RECONNECT 2020 is Going Virtual:** This deep-dive conference exclusively for PeopleSoft users is scheduled for October 5 – 8.

Same great people, same great content. [Registration](#) is now open. See the [Quest PeopleSoft RECONNECT](#) website for complete details. Join us – this is going to be a great conference.

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**More Breaking News** – We received word of the [Memorandum on Deferring Payroll Tax Obligations](#) just as we were publishing our August newsletter.

On Friday, August 28, the IRS released Notice 2020-65 outlining their guidance on the Presidential Memorandum.

We will be delivering a solution with Image 36 / Tax Update 20-D (ALL RELEASES), targeted for posting on October 16, 2020. We are tracking this solution on Base Bug 31832268. We plan to deliver new functionality for calculating and tracking the deferred employee portion of the Social Security taxes on wages and tips using two new tax classes.

The deferred tax amounts will not be withheld from the employees' wages, and will be printed on the employee check and advice wage statements (printed and self-service) as negative tax amounts so the employee can see that the employee portion of the Social Security tax was not withheld from their check.

Customers will have the flexibility to identify which employees are qualified for the deferral. The solution will deliver a report that will assist customers in determining whether employees have taxable wages within a pay period that fall outside the prescribed threshold amounts.

Customers that do not intend to offer the deferral option should still apply this patch when available. The deferral will not automatically apply. Customers will need to update employee Job Records if they intend to implement this functionality.

Watch [Document 2702245.1](#) for the latest details. Join our [Community Discussion](#) for the latest developments.

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**More Breaking News – Canadian Edition:** The Canada Revenue Agency (CRA) has introduced additional reporting for the T4 slip for 2020. This is to validate payments

made under the [Canada Emergency Response Benefit \(CERB\)](#).

The CRA is implementing new **Other Information** codes when reporting employment income and retroactive payments in the following periods:

- Code 57: Employment income paid on – March 15 to May 9
- Code 58: Employment income paid on – May 10 to July 4
- Code 59: Employment income paid on – July 5 to August 29
- Code 60: Employment income paid on – August 30 to September 26

We are tracking these changes on [Bug 31435608](#), which is targeted for Tax Update 20-E for all releases.

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**PeopleSoft HCM 9.2 Image #36 (Tax Update 20-D)**. HCM 9.2 Image #36 and Tax Update 20-D are scheduled to post on October 16. Watch our [Tax Update Information Center](#) for a link to the posting document when available.

We have some exciting new functionality coming in Image 36, so you'll want to attend our Advisor Webcast, scheduled for Tuesday, October 20. You can register on our Payroll for North America Community [here](#), but also check out our new [Oracle Product Support Advisor Webcast Landing Page](#).

As always, if you miss any of our Advisor Webcasts, you can find archives of our recorded webcasts on [Document ID 1456265.1](#).

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**Canada Emergency Wage Subsidy:** The Canadian parliament has extended measures for the Canada Emergency Wage Subsidy (CEWS) until November 21, and possibly through the end of the year.

The calculation of the subsidy is complex. We are tracking on [Bug 31317633](#), with plans to provide a new report to capture employee remuneration and calculate an estimated wage subsidy based on the guidelines and claim periods designed by the Canada Revenue Agency in response to COVID-19. The patch is targeted for Tax Update 20-D / PI36. Watch for special documentation delivered with the Tax Update.

Here are some links for more information on Canadian legislation related to COVID-19:

- [Canada Department of Finance – The Canada Emergency Wage Subsidy](#)
  - [Canada Revenue Agency: CEWS FAQ](#)
  - [Canada Revenue Agency: Canada Emergency Wage Subsidy Formula and Examples](#)
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**More Canada:** The Canadian Basic Personal Amount (BPA) Tax Credit Dynamic Calculation, a non-refundable tax credit for Canadians to claim on their income tax returns was introduced by the Ministry of Finance back in December of 2019. Guidelines were released in January, and we provided manual instructions for updating tax tables, but the CRA provided a grace period for implementation of the dynamic calculation, which will require COBOL modifications. Due to COVID-19 priorities, legislation has not been passed at this time. Watch our [Hot Topics Document](#) for details when they are available.

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**Still More Canada:** Join us Tuesday, September 22 for a special Quest Webinar on the Canadian Emergency Wage Subsidy. We'll discuss eligibility, qualifying and claim periods, and a new SQR, TAX908CN, which can be used to estimate CEWS payments.

[Follow this link](#) for Registration information for the webinar.

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**And there is more Canada news! We're having a special Forum on Canadian Payroll at RECONNECT:** Join our Canadian experts to discuss the unique processing and compliance that our Canadian customers follow using PeopleSoft Payroll for North America.

**Registration** is open. See the [Quest PeopleSoft RECONNECT](#) website for complete details. Join us – this is going to be a great conference.

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**Expansion of Hours fields for Piecework and/or Mileage: PRP 31476359** is posted to My Oracle Support. This patchset delivers the ability to store piecework or mileage earnings at higher limits by increasing the length of year-to-date, quarter-to-date, and month-to-date fields to 999999.99 in Payroll for North America tables.

**Note – this patch will be delivered with Tax Update 20-D.**

Detailed information on the objects affected by this patch is available. [See Hours Field Expansion Object Changes.xlsx](#) on [Document 1917096.2](#).

This patchset includes multiple patches associated with the field expansion enhancement:

- [Patch 31476359](#) HOURS FIELD EXPANSION: PAYROLL FOR NORTH AMERICA
- [Patch 30216595](#) HOURS FIELD EXPANSION: PAYROLL PROGRAMS AND OBJECT CHANGES
- [Patch 31476294](#) HOURS FIELD EXPANSION: CHANGES TO HOURS, MONTH, QUARTER AND YEAR TO DATE FIELDS
- [Patch 31476323](#) HOURS FIELD EXPANSION: PAYCHECK AND ADVICE CHANGES
- [Patch 31640540](#) HOURS FIELD EXPANSION: ADDITIONAL PAYCHECK AND ADVICE CHANGES
- [Patch 31476367](#) HOURS FIELD EXPANSION: FLUID ESS INQUIRY OBJECT CHANGES\*
- [Patch 31476335](#) HOURS FIELD EXPANSION: PAYROLL INTERFACE CHANGES \*\*

\* Customers using Fluid will need to apply [Patch 31476367](#) HOURS FIELD EXPANSION: FLUID ESS INQUIRY OBJECT CHANGES separately.

\*\* Payroll Interface customers will need to apply [Patch 31476335](#) HOURS FIELD EXPANSION: PAYROLL INTERFACE CHANGES separately.

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### Heads Up – In Case You Missed It!

We discussed this on our 20-C webcast and there was a special note in the Tax Update 20-C documentation, but be aware there will be prerequisite requirement for new functionality to be delivered in Tax Update 20-D (PeopleSoft Update Image 36).

Tax Update 20-D will include a patch for [Bug 30772369](#) (SUPPORT MINIMUM HOURLY WAGE PAY RATES BASED ON REGIONS OR LOCALITIES). The new functionality to be delivered in this patch will allow regional or locality-specific minimum hourly wage

values to be used in FLSA calculations and tips processing.

All 9.2 customers required to apply this patch.

Please note that **Patch 30558046** (PAYSHEET UPDATE ENHANCEMENT FOR INACTIVE EMPLOYEES), which was delivered in PeopleSoft Update Image 33, will be a prerequisite for applying Patch 30772369 in 20-D. These two enhancements share common impacted modules. **Patch 30558046** is no longer optional once Tax Update 20-D is applied. While both enhancements are required in Image 36, they do not have to be implemented.

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**See you 'virtually' at RECONNECT.** Register for **PeopleSoft Payroll for North America Roadmap: Payroll is More Important than Ever** session to be held Tuesday, October 6 at 3:00 PM ET. The RECONNECT Agenda is [here](#). See the [Quest PeopleSoft RECONNECT](#) website for registration and more information.

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**More Coronavirus COVID-19 Information:** Be sure and bookmark our [PeopleSoft COVID-19 Information Center](#) where you can keep informed on legislative and regulatory updates affecting payroll and our entire application suite. Any announced legislation will receive the highest priority from our development team. Required patches and PRP's will be delivered as soon as possible, outside of posted update schedules, if necessary.

For Oracle's commitment to PeopleSoft customers, see our [PeopleSoft COVID-19 Updates](#) page on [peoplesoffinfo.com](#).

If you have questions or concerns, please do not hesitate to contact me or any of the HCM Strategy Team members.

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**You can help** - if you receive word of a new tax or change to an existing tax, log a Service Request and send us a link to the legislation so we can investigate.

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**2020 HCM Maintenance Schedule:** Only a couple more Tax Updates left this year. For Releases 8.9, 9.0, & 9.1, see [Document 2583606.1](#). PeopleSoft HCM 9.2 Image Schedule can be found on the [PUM Home Page](#). Dates are subject to change.

Tax Update	PI/PRP	Posting Date	Comments
20-A	PI33	Friday, January 24	
20-B	PI34	Friday, May 1	
20-C	PI35	Friday, July 17	
20-D	PI36	Friday, October 16	
20-E	PRP	Friday, December 4	

If you are not participating in the Quest Payroll for North America Special Interest Groups calls, why aren't you? It's free to join and you get the opportunity to network with other PeopleSoft payroll users. For info, [click here](#).

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### Helpful Links

- [PeopleSoft Payroll for North America Hot Topics](#)
  - [PeopleSoft Payroll for North America Tax Update Information Center](#)
  - [PeopleSoft Legislative and Regulatory Blog](#)
  - [PeopleSoft Payroll for North America Community](#)
  - [PeopleSoft Payroll for North America Idea Spaces](#)
  - [PeopleSoft HCM 9.2 Update Image Documentation](#)
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Your feedback on our newsletter is always appreciated. If you have suggestions for improving this newsletter, please let me know.

Please feel free to forward the newsletter to your colleagues using PeopleSoft Payroll for North America. If you received this newsletter from a friend or colleague and would like to receive it, send me an email at [richard.delaney@oracle.com](mailto:richard.delaney@oracle.com) with NEWSLETTER in the subject and you will be added to our distribution list.

Would you like to have a voice in our roadmap and help guide our future? If interested, reply back to me at [richard.delaney@oracle.com](mailto:richard.delaney@oracle.com) and let's discuss. Interested in other PeopleSoft Focus Groups? [See the entire list here](#).

**Peace, Love, & PeopleSoft. Stay healthy.**

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**ORACLE**

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