

Upcoming PeopleSoft HCM Webinars

- **Empower your employees through HR Helpdesk, relieving the burden on HR** – August 4
- **RECONNECT** – October 5 - 8



RV's Strategy Spotlight

I am pleased to announce that PeopleSoft HCM Image 35 is expected to be made generally available any day now. A few of the noteworthy features include:

- **New Time & Labor WorkCenter for Timekeepers** – By leveraging a new Fluid-based design and the PeopleSoft WorkCenter Framework, your Timekeepers will have a modern one-stop component in PeopleSoft for accessing relevant links, reports, and processes critical to managing the time entry coordination for your organization. You may recall that there is a classic version of a T&L WorkCenter available in PeopleSoft today. This new Fluid T&L WorkCenter is easier to use and replaces the classic one.
- **Regulatory Update of New OFCCP 503 Form** – The U.S. Department of Labor (DOL) has updated the Voluntary Self-Identification of Disability form 503 for use with both job applicants and current employees. These updates have already been made available earlier through a [PeopleSoft Release Patch](#), but are also included in Image 35. Note that there may be some technical pre-requisites when you deploy this new form so be sure to give yourself extra time to get this form into production before DOL's **August deadline**.
- **Benefits Birth and Adoption Page Enhancements with Administrator Notifications** – Within the [PeopleSoft Benefits Life Events](#) activity guide, you will now see a Fluid version of the new birth and new adoption step. Also included is a configurable notification alert and email that will be sent to Benefits Administrators including if birth/adoption proof from the employee is required.
- **Benefits Preview Statement Enhancements** – PeopleSoft Benefits customers have been using the newly, redesigned, fluid [Open Enrollment](#) activity guide to allow their employees to enroll or change benefits elections during their annual open enrollment process. Image 35 offers employees a modern, detailed statement of their submitted enrollments along with any changes made.
- **Applicant View of Consents and Agreements** – Recruiting leverages the [PeopleSoft Acknowledgement Framework](#) to allow applicants to accept the Terms and Conditions specified by your organization when applying for jobs using your careers site. This enhancement allows applicants to view the details of their current and previous acknowledgements.
- **Chatbot Integration Framework Enhancements** – Customers that are deploying chatbots using the [PeopleSoft Chatbot Integration Framework](#) and [Oracle Digital Assistant \(ODA\)](#) will now have texting available as a new user channel through Twilio and an updated WebSDK from ODA that provides an updated design for the chat user interface.
- I am also excited to share that we are making significant progress with the development of the first phase of the Job Data component Modernization feature which is expected later this year. The Job Data component is used by all PeopleSoft customers running the HR module, consequently we want to ensure that you are prepared to uptake this feature as soon as you are able. I encourage all of you to view this [blog post](#) that describes what you can expect to be included with this feature, the benefits, the configurable options, and a checklist to help you get prepared to deploy it.

You will notice below that we are announcing the creation of a new focus group for enhancing the [PeopleSoft Questionnaire Framework](#) that allows you to survey your employees within PeopleSoft. Please contact us if you want to learn more about the framework, connect with customers that have done so already, or help us improve it with future enhancements.

Customer Corner

We want to highlight the great accomplishments our customers this month.

If your organization has done something great (upgraded, deployed fluid/new functionality), [please let me know](#) so you can get your well-deserved recognition.

- Congratulations to **Australian National University** for deploying Company Directory **and** upgrading to PeopleTools 8.57
- Congratulations to **State of Hawaii** for implementing Absence Management **and** Time & Labor
- Congratulations to **CRU Global** for deploying HR Business Partner **and** Guided Self Service
- Congratulations to **University of Colorado System** for deploying Preferred Name **and** Smart HR
- Congratulations to **Miami Dade College** for deploying Payroll Component lockdown **and** Fluid Company Directory
- Congratulations to **McLane Company** for deploying W-4's
- Congratulations to **State of Tennessee** for deploying Fluid W-2's
- Congratulations to **State of North Dakota** for deploying Onboarding
- Congratulations to **Northeast Wisconsin Technical College** for deploying Fluid Manager Self Service
- Congratulations to **Public Employees' Retirement System of Mississippi** for deploying Fluid
- Congratulations to **Olin Corp** for upgrading to PeopleTools 8.58
- Congratulations to **Scentre Group** for upgrading to PeopleTools 8.58
- Congratulations to **City of Milwaukee, WI** for upgrading to PeopleTools 8.57
- Congratulations to **James Madison University** for upgrading to PeopleTools 8.57
- Congratulations to **MacEwan University** for upgrading to PeopleTools 8.57
- Congratulations to **North Carolina (NC) State University** for upgrading to PeopleTools 8.57
- Congratulations to **Port of Seattle, WA** for upgrading to PeopleTools 8.57
- Congratulations to **State of Montana** for upgrading to PeopleTools 8.57
- Congratulations to **University of Missouri System** for upgrading to PeopleTools 8.57

Focus Group Updates: If you are interested - [Click this link](#) for list of HCM Focus Groups

- **Human Resource** – Reviewed the approved HR Roadmap items with focus group and kicked off the Personal Data modernization project.
- **Payroll for North America** – Reviewed the progress and gather feedback on the new payroll chatbot
- **PTF (PeopleSoft Test Framework)** - Reviewed community thread discussions, had short presentation from Weyerhaeuser and Shaw Industries on their upgrade projects and PTF utilization.
- **HR Help Desk** - We discussed the new features consolidated notification for employee's Solution Feedback, Solution content approval workflow and Chatbot for HR Helpdesk.
- **Recruiting** - We focused on recently released enhancements from Image 34 and also gave a seek peek of ChatBot for Recruiting, Acknowledgment View for External Applicants, and the UX Enhancement of the Grid View for Job Search. We also discussed other roadmap items on our list.
- **Benefits** – Focus group saw a preview of the new Benefits ChatBot and proposed changes for the preview statement. Also discussed attachments and approvals for Life Events.
- **Absence Management** - Focus group met to review & provide feedback on the Absence Calendar wireframe designs. We also reviewed the design for the Auto Population of the Absence Forecast Template. A future meeting will be scheduled to review the roadmap.
- **Time & Labor** - Focus group reviewed the Fluid Chartfields and T&L Fluid WorkCenter features coming out soon, as well as the roadmap. The next meeting we will be reviewing the MSS Fluid Scheduling design.
- **Profile Management** - We will be sharing the work done fluidizing employee and manager self-service with the focus group on the July call.
- **ELM** – Focus Group reviewed the new Kibana visualizations for ELM. We are in process of development for Learning Technology Interoperability also known as LTI. This will help companies facilitate remote instructor led learning sessions with Zoom and Webex.
- **Health and Safety** -Focus Group met and provided enhancement requirements for new Health & Safety Employee Self Service feature. If you are interested, contact Julie.Alonso@oracle.com.
- **Questionnaire Framework***NEW***** -A small product specific focus group to provide feedback on new enhancements and roadmap for the Questionnaire Framework. FG will also assist in developing a prioritized list of features, requirements and designs. Customers that have implemented the Questionnaire Framework will be given first priority to join. If you are interested please contact Tammy (tammy.boyles@oracle.com)

***** Important Note ***** Focus Groups are open to all customers; calls are typically once a month for an hour or as needed. Your organization needs to have a current CPCA (Customer Participation Confidentiality Agreement) since Oracle discloses future design and prototypes.

USA/Global Legislative Updates — <https://blogs.oracle.com/PsftLegUpdates/>

- **United States – EEOC** has delayed the reporting of EEO-1 2019 and EEO3 and EEO-5 2020 until 2021
- **United States** – The updated Voluntary Self-Identification of Disability 503 has been released by the OFCCP (effective 8/4/2020).
- **United Kingdom** – HM Revenue & Customs has published specifications for employer substitute form and PAYE draft forms of P60 for the fiscal year 2020-21.

PeopleSoft Update

- **HCM Image 35** - posting July 17, 2020 - *tentative date*
- **Tax Update 20 -C** – posting July 17, 2020 - *tentative date*
- **ELM Image 21** – posting October 9, 2020 - *tentative date*

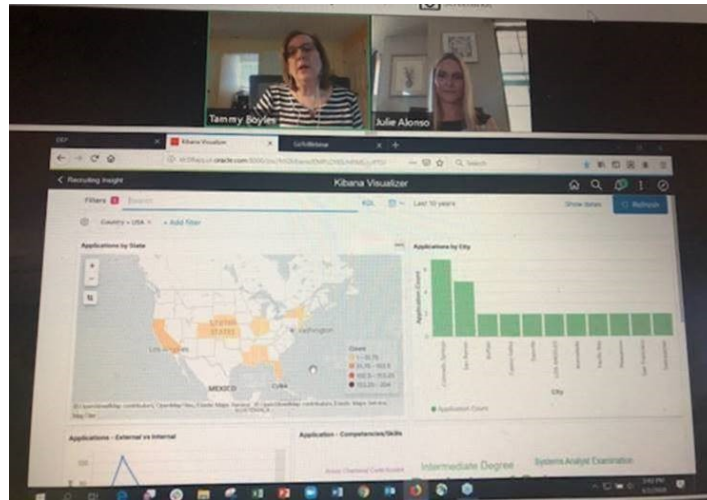
PeopleSoft General Update

- **So you think you've heard everything there is to hear about Drop Zones in PeopleSoft HCM? Think Again - Part 1** - Blog
- **A Simple Guide to Fluid Learning Instructor in PeopleSoft ELM** - Blog
- **Learn how PeopleSoft is helping customers amid COVID-19—and learn a lot more—in PeopleSoft NOW! Episode 9** – Video
- **PeopleSoft PFC Data Masking** - Video
- **PeopleSoft HCM Kibana Video Feature Overview** – Video
- **PeopleSoft Employee Directory Assistant Video Feature Overview** – Video
- **PeopleSoft Fluid User Interface Concepts Video Feature Overview** - Video

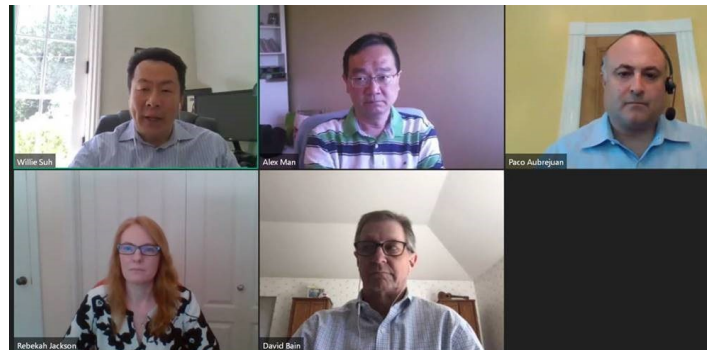
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Quest PeopleSoft Week - Virtual Webinar



Quest HCM Kibana Analytics session (Tammy Boyles, Julie Alonso, Matthew Haavisto)



Burning Questions for PeopleSoft Exec Team



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