
Upcoming Webinars

- **PeopleSoft HCM Configuration Series: Delegation Framework**, March 17, 11am EST



RV's Strategy Spotlight

After spending a few days in London attending the Oracle Open World United Kingdom last month, I can tell you first hand that PeopleSoft is alive and thriving in Europe. I encourage you to read my [blog](#) about my conference experience, including which PeopleSoft customers and partners I sat down with for one-on-one conversations. Speaking of global customers, our friends at Quest hosted PeopleSoft Global Day on Thursday, March 12 which offered in-depth PeopleSoft education for our global community on topics such as PeopleSoft Cloud Manager, Kibana Analytics, Chatbots, Robotic Processing Automation, and Enterprise Learning Management. This one-day, virtual, free event offered conference-quality education. Everyone is encouraged to [listen to the recordings](#) .

We are pleased to announce the rollout of the enhanced PeopleSoft Innovators Award program, details for which can be found [here](#). Note that we now have a new Feature Innovator category which will acknowledge the work you have done to deploy newly delivered features. I encourage you to nominate your organization if you have deployed any one of the following features in your production HCM environment: Fluid Delegations, Paysheet Update for Inactive Employees (PNA), Data Privacy using Page & Field Configurator, Fluid Position Management, Offboarding, HR Business Partner, or Chatbots (Absence or Company Directory) using the Chatbot Integration Framework.

Customer Corner

We want to highlight the great accomplishments our customers this month.

If your organization has done something great (upgraded, deployed fluid/new

functionality), **please let me know** so you can get your well-deserved recognition.

Congratulations to **Country of Alameda, CA** for upgrading to Ptools 8.57 **and** deploying Fluid Self Service **and** Fluid Open Enrollment



- Congratulations to **Cincinnati Children's Hospital Medical Center** for implementing Fluid Life Events **and** upgrading to PeopleTools 8.57
- Congratulations to **D.R. Horton** for deploying Fluid Open Enrollment **and** Fluid Timesheets
- Congratulations to **Allen & Overy LLP** for deploying Company Directory
- Congratulations to **City of Fort Worth, TX** for deploying Performance Management
- Congratulations to **U.S. Senate** for deploying Fluid Self Service
- Congratulations to **Federal Reserve Bank of Kansas City** for upgrading to PeopleTools 8.57
- Congratulations to **UC Hastings College of Law** for upgrading to 9.2

Focus Group Updates: If you are interested - **Click this link** for list of HCM Focus Groups

- **Profile Management** – The focus group has been meeting monthly as development is in the midst of development on Profile Search/Match/Compare. This functionality should greatly improve our customers' ability to get the most out of profile management and to utilize the data to truly move the business forward. We will meet again on March 26th.
- **Offboarding/ Preboarding** – Development is working on pre-boarding designs and currently looking at pre-boarding access for non PS Recruiting customers. Next meeting will be April 9th.
- **ePerformance** – Focus Group reviewed design and requirements for business of objectives (corporate goals). We will be reviewing enhancements with business objectives in our March 19th meeting.
- **Enterprise Learning Management** – Development is currently working on the Fluid Instructor enhancement. Over the next couple of months the focus group will start looking at some enhancements to courses and classes along with use cases for Learner Chatbot and Kabana Analytics.
- **Analytics and Visualizations** – *****NEW***** Focus Group held a kickoff meeting in February. Members were given a demo of Kibana visualizations and a peek at the anticipated visualizations for Human Resources and Recruiting. If you are interested in joining this focus group, contact tammy.boyles@oracle.com.
- **HCM Chatbot** – Focus Group reviewed the latest Chatbot Integration Framework (CIF) enhancements required with the adoption of PeopleTools 8.58 and latest ODA changes. Customers also shared their PeopleSoft chatbot adoption strategies, their expectations and requirements. In our upcoming March 18 meeting, we will present the feature overview of Payroll chatbot and HCM chatbots roadmap. If you are interested in joining this focus group, contact samidha.rege@oracle.com.

***** Important Note ***** Focus Groups are open to all customers; calls are typically once a month for an hour or as needed. Your organization needs to have a current CPCA (Customer Participation Confidentiality Agreement) since Oracle discloses future design and prototypes. If you are interested, click [this link](#) for the list of HCM Focus Groups.

USA/Global Legislative Updates — <https://blogs.oracle.com/PsftLegUpdates/>

- **United States** – The Dept of Homeland Security has recently posted an updated Form I-9. Organizations are required to use the new Form I-9 by May 1, 2020 – we will be posting a position statement highlighting the new changes/posting date of the updated form I-9 by the end of March
- **United States** – The Voluntary Self-Identification of Disability form expires January 31, 2020 – OFFCP has not posted a revised form, customers should continue using the expired form.
https://www.dol.gov/ofccp/regs/compliance/sec503/Self_ID_Forms/SelfIDForms.htm
- **Canada** – The publication of the **Payroll Deductions Formulas Guide (T4127)** after November 26, 2019 proposed two options in applying the dynamic formula for the federal Basic Personal Amount (BPAF) announced in the last federal budget
- **India** – The finance bill proposes to provide an option for individual taxpayers to apply lower tax rates as per the new tax regime

PeopleSoft Update

- **HCM Image 34** – posting May 1, 2020 - *tentative date*
- **Tax Update 20 -B** – posting May 1, 2020 - *tentative date*
- **ELM Image 21** – posting May 2020 - *tentative date*
- **CRM Image 19** – posting June 2020 - *tentative date*

PeopleSoft General Update

- **Are PeopleSoft Applications Reaching End of Life? Setting the Record Straight!**
by Rebekah Jackson
- **Get Rewarded for Your Success with the New and Improved PeopleSoft Innovators Program** by Rebekah Jackson
- **New Decade, New Data Privacy Laws – What’s Trending Now in 2020** by Julie Alonso
- **Are you curious about what is top of mind for PeopleSoft customers in Europe?**
by Robbin Velayedam
- **A Simple Guide to how Position Administrators get better control over managerial positions with the New Manage Primary Incumbent feature!** by Jeremy Pelley and Venky Kotikalapudi

Note: If you would like to receive this newsletter directly (or be removed), please email julie.alonso@oracle.com.



India SIG Event – Customer and Partner Event



Pictured above: Oracle Open World 2020- London



Robbin presenting PeopleSoft Update & Roadmap



Q&A – HAYS, Allen & Avery, Version 1



EMEA Partner of the Year – Version 1



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