



Course Name	Prevention of Discrimination and Harassment for Legal Personnel (Australia)
Course Description	<p>Prevention of Discrimination and Harassment for Legal Personnel (Australia) Geography Covered: Australia   Duration: 45 minutes</p> <p>This course serves to introduce learners to the general principles and policies of anti-discrimination and anti-harassment in Australia.</p> <p>The course will familiarise learners with —</p> <ul style="list-style-type: none"><li>• types of discrimination and harassment</li><li>• the importance of a discrimination- and harassment-free workplace</li><li>• anti-discrimination and anti-harassment principles and policies</li><li>• best practices in maintaining a discrimination- and harassment-free workplace</li><li>• dealing with and reporting discrimination and harassment</li></ul>
Please describe the wider circumstance of this topic. What is it about? Why is it important to regulators?	<p>The integration of the Asia-Pacific region into the world economy has led to increasingly greater foreign investment and a deepening of a multinational presence in the region, the extension of regional businesses onto a global platform and closer alignment of domestic regulations with international norms.</p> <p>These factors are creating pressure on institutions in the region to strengthen their anti-discrimination and anti-harassment regimes. This course serves as a foundational training course on anti-discrimination and anti-harassment policy for legal personnel in Australia.</p>
Learning Objectives	<p>By the end of this e-learning course, employees / learners will be able to —</p> <ul style="list-style-type: none"><li>• identify types of discrimination and harassment</li><li>• identify principal 'protected categories' to which anti-discrimination and anti-harassment policies apply</li><li>• identify types of workplace harassment, including sexual harassment</li><li>• describe employee rights and duties in respect of anti-discrimination and anti-harassment policies</li><li>• describe best practices in maintaining a discrimination- and harassment-free workplace</li></ul>
Course Duration / number of screens <i>Logged in Minutes</i>	30 - 45 Minutes (Thomson Reuters Best Practice)



Learning approach	<p>The instructional approach of the course involves the following:</p> <ol style="list-style-type: none"><li>1. The learner is introduced to the employees of a fictional company based in the region. The course will be substantially driven by the relationships between and issues facing these employees.</li><li>2. Basic concepts, norms and policies are explained in a simple manner, with practical examples where possible.</li><li>3. Mini-scenarios are presented involving the employees of the fictional company and the learner is prompted to (a) define situations, (2) spot issues or problem areas, (3) explain or characterise situations, or (4) identify appropriate behaviours and actions. The learner is provided with substantive feedback.</li><li>4. The learner is presented with assessments that test both conceptual and policy knowledge as well as capability in identifying best practices.</li></ol>
List of Topics	<p>Include high-level topics from the table of contents here.</p> <ul style="list-style-type: none"><li>• Introduction to Discrimination and Harassment</li><li>• Fundamentals of an Anti-Discrimination Policy</li><li>• Fundamentals of an Anti-Harassment Policy</li><li>• Introduction to Sexual Harassment</li><li>• Your Rights and Duties</li><li>• Test Your Understanding</li></ul>
General regulation addressed / Most recent regulation or law covered within the course	
Region	<input type="checkbox"/> Global <input type="checkbox"/> Middle-East & Africa <input checked="" type="checkbox"/> Asia-Pacific <input type="checkbox"/> Americas (NA, SA) <input type="checkbox"/> UK & Europe
Country	Australia
Primary Course Language	English (UK)

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